

Sustainable HRM

FROM THEORY TO PRACTICE

As we face new technological developments and new ways of working, rapid economic growth, globalisation, climate change, growing inequality and Covid-19, no-one can deny that times are changing fast. Therefore, organisations' Human Resource Management also needs to adapt: this is where Sustainable HRM (or SHRM) comes into the picture.

But what is Sustainable Human Resource Management? How does it differ from HRM, and what makes it a truly new way of looking at the management of people and organisations? Alongside a theoretical introduction to the concept, this book includes numerous concrete cases and a practical tool to help you develop a SHRM strategy: the Sustainable HRM Cockpit.

This book is primarily written for HRM professionals who want to implement SHRM in their organisation, or who want to evaluate and improve their practise of it. Additionally, academics, students, and those interested in HRM measurements are sure to benefit from this exceptional introduction to Sustainable HRM.

ABOUT THE AUTHORS

ROBIN KRAMAR has extensive experience researching the relationship between social justice issues and HRM in the workplace. For the last fifteen years, she has been involved in developing the area of Sustainable HRM in Australia and in Europe. She is currently an adjunct professor at the University of Notre Dame.

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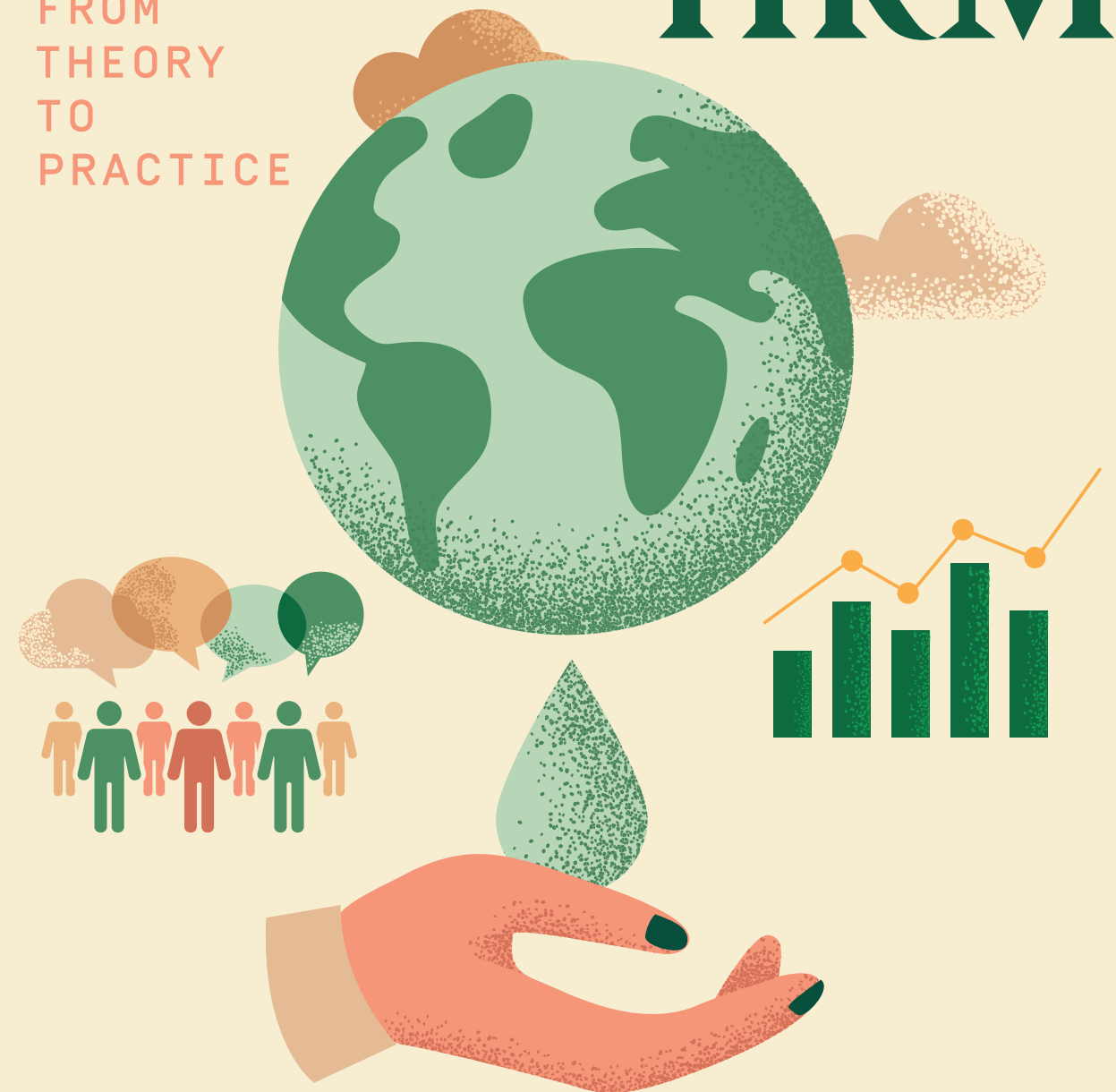
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