

Essential actions for caterers to promote healthy eating out among European consumers: results from a participatory stakeholder analysis in the HECTOR project

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Abstract

Objective: To identify and assess actions by which the catering sector could be engaged in strategies for healthier eating out in Europe.

Design: A SWOT analysis was used to assess the participation of the catering sector in actions for healthier eating out. Caterers subsequently shortlisted essential actions to overcome threats and weaknesses the sector may face when engaging in implementing these actions.

Setting: Analysis undertaken in the EU-supported HECTOR project on “Eating out: Habits, Determinants and Recommendations for Consumers and the European Catering Sector”.

Subjects: Thirty-eight participants from 16 European countries reflecting a broad multi-stakeholder panel on eating out in Europe.

Results: The catering sector possesses strengths that allow direct involvement in health promotion strategies and could well capitalise on opportunities offered. A focus on healthy eating may necessitate business re-orientations. The sector was perceived relatively weak in terms of its dependency on the supply of ingredients and lack of financial means, technical capacity, know-how and human resources. To foster participation in strategies for healthier eating out, caterers noted that guidelines should be simple, food-based and tailored to local culture. The focus could be on seasonal foods, traditional options and alternative dishes rather than just “healthy eating”. Small-to-medium size enterprises have specific concerns and needs for the implementation of such strategies.

Conclusion: The study highlights a number of possible policy actions that could be instrumental to improve dietary intake in Europe through healthier eating out.

Introduction

The evidence that obesity is among the risk factors for several diet-related conditions and diseases such as dislipidemia, diabetes, hypertension, cardiovascular disease and cancer is convincing (1;2). The causes of overweight and obesity are, however, complex and multifactorial (3). Addressing them effectively requires concerted actions and efforts by various stakeholders i.e. policy makers at local, national and international level, caterers, food industry, consumer organisations and health professionals (4;5). Public/private partnerships could potentially be useful (6-8), but some scepticism regarding their effectiveness was expressed (9).

Eating out has gained importance in the diet of Europeans (10) and has been positively associated with weight gain (11;12). Over 35% of the Belgians consume over 25% or more of their energy intake when eating outside the home (13). Adults in the UK consume 21% of their meals outside the home, corresponding to 27% of their daily energy intake (14). A sample of Irish adults showed that approximately 2 meal occasions took place at work and another 2 in places other than the home and this on a daily basis (15). In a Spanish study, more than half of the participants ate out once a week and 27% reportedly ate out on two or more eating out occasions a week (11). The catering sector is therefore an important stakeholder in the provision of nutrition policies in Europe (16). It is uniquely placed to be involved in the implementation of effective strategies aiming to promote healthier eating out.

Stakeholder mobilisation however, is not a panacea and relies on joint thinking from the planning and conceptualisation stage of policy measures onwards (17). In 2006, a multidisciplinary forum was organised in the USA to formulate recommendations to improve the nutritional aspects of eating out. The outcome of the discussions underline the necessity for a better understanding of the consumers' behaviour, an increased availability of low-calorie foods and the provision of information on healthier choices to consumers when eating out (18). The PorGrow (Policy options for responding to the growing challenge of obesity) project is an example of a European initiative to map stakeholder views and perceptions aiming to build a broad consensus in order to tackle

obesity (19). The project proposes policy options and describes how acceptable they are for various stakeholders, thus providing guidance for policy makers to respond to the obesity epidemic (20). The EU supported “Food-Pro-fit” project was launched in 2006 to provide assistance to the food service and catering sector, featuring an online tool designed to help the caterers to control and reduce the amount of fat, salt and sugar in their produce (21;22). In addition, the FOOD (Fighting Obesity through Offer and Demand) project is a recent public-private partnership consortium that focuses on restaurants and catering companies and aims to develop and test tailor-made tools to enhance healthy offer and demand (23). At a national level, an activity worth mentioning is the collaboration between the UK Food Standards Agency and the catering and restaurant businesses to provide a range of healthy options when eating out (24).

Documenting the views of stakeholders is important for effective action as it promotes cooperation and assists policy makers when drawing up relevant strategies (20). In this context, the present manuscript presents the results of a SWOT analysis evaluating the Strengths, Weaknesses, Opportunities and Threats for a number of strategies to promoting healthier eating out in Europe. The SWOT analysis is a popular instrument used to outline a framework for action. It has been used before in connection with health related policy research (25;26) and with strategic decision-making exercises (27;28).

Methods

This study was carried out in order to identify and assess actions through which the catering sector could be engaged in strategies for healthier eating out in Europe. The data for this study were collected within the framework of the HECTOR project on “Eating out: Habits, Determinants and Recommendations for Consumers and the European Catering Sector”. Amongst others, the HECTOR project aims to come up with strategies and measures which will enhance the nutritional profile of meals as offered by catering enterprises as well as increase the acceptance of and demand for healthier foods by the European consumers. The HECTOR consortium features participants from 16 European countries as well as participants from various international organisations (29).

During a 2-day workshop in May 2008, thirty-eight project participants took part in a collaborative process to identify actions needed for the effective involvement of the catering sector in strategies for healthier eating out in Europe. Project participants from the [blinded for review: add institution of the first author] (task leader) and [blinded for review: add institution of the second author](project coordinator) acted as facilitators. The outline of the workshop is presented in Figure 1. In short, participants initially received background information on current knowledge regarding food services in Europe, the psychological and social aspects of eating out and consumers' attitudes and behaviour when eating out. The presentations were prepared by working groups prior to the workshop. The presentations set the scene for the discussions and provided state of the art data on eating out in Europe. Participants were also explained the workshop's objective, its organisation and anticipated outcomes. They were subsequently split into three working groups with specific thematic priorities as defined in the project's protocol: to enhance the supply of health promoting products by the catering sector (group 1); to improve consumers' awareness on optimal food choices (group 2); and to increase consumers' demand for healthy foods when eating out (group 3). The facilitators organised the allocation to working groups *a priori* and due care was given to striking a balance between the representatives of the private and public sector in all groups. The composition of each working group is shown in Table 1. The group included: (a.) representatives of catering enterprises located in five European countries (Belgium, Croatia, Greece, Poland and Portugal), including large meal providers of institutions (hospitals, schools, universities and prisons) as well as small restaurant owners, (b.) representatives of three large multinational companies acting as food service operators and fast food providers, (c.) governmental officials that co-operate in food legislative processes, (d.) academics involved in Advisory Committees, (e.) independent experts on the basis of knowledge of their country's situation, (f.) members of national consumer associations, (g.) representatives of international bodies, such as the UN Food and Agriculture Organisation and the World Health Organisation.

Each group performed a SWOT analysis to identify issues that might show effectiveness in prompting participation of the catering sector in strategies for healthier eating out.

During the analysis, groups worked in separate rooms and discussion was coordinated by a facilitator. Participants were not allowed to change groups during the workshop. Only one individual i.e. the workshop coordinator, regularly attended the various groups to get the assurance that discussions would indeed lead to achieving the objectives. Each group appointed a rapporteur to present the group's conclusions to the plenary and summarise discussions and final conclusions in a short narrative report. Group discussions lasted for three hours, with regular breaks to inform the plenary of intermediate conclusions and ensure coherence of the output from all working groups. The rapporteur summarised the group work in the plenary and group members were given the opportunity to add comments and/or clarifications. As part of the overall workshop organisation, it was decided not to record the discussions or comments made by the participants to allow them to interact more freely and on a personal basis.

For the purpose of the project, eating out was defined to include meals, beverages and snacks consumed at places other than the home. Each group's facilitator explained that "optimal diets" or "healthy eating" were to be understood as dietary choices that comply best with international nutrition recommendations and that the terms "caterers" or "catering sector" referred to all food services that supply prepared meals or prepared foods that are part of a meal. At first, each working group listed strategies and policy measures that would be relevant to their group's thematic priority. Following this, members deliberated on the main internal (strengths and weaknesses) and external factors (opportunities and threats) enhancing or slowing the involvement of the catering sector in each of the previously identified strategies. Subsequently, the key actions needed to address weaknesses and threats were listed and those that were common between the different strategies were identified. Based on this common list, participants from the catering enterprises discussed which actions were the most important. The final list of actions was presented and discussed in the plenary. To avoid overlap, we tabulated similar strategies of working groups and did not present the output of each working group separately.

Results

Table 2 summarises the strategies as identified by the working groups. The strengths, weaknesses, opportunities, and threats, favourable or unfavourable to the strategy's implementation are listed. A number of common factors were identified and are collectively described below.

Strengths

The first set of strengths for the catering sector relates to its practical experience and commercial advantage in tuning into changing markets and diverse customer demands. A second inherent advantage is the ability to modify the foods offered, since caterers may (quite easily) introduce changes in their recipes to re-formulate meals or foods as on offer. The latter is particularly relevant to small or medium sized enterprises.

Opportunities

Engaging in strategies for healthy eating may present interesting business opportunities for the catering sector, since healthy eating is a current societal trend paralleled with an increased demand for traditional and local foods. The control over the composition of food offered and the flexibility to modify recipes allows caterers to adjust their businesses to provide a wider offer of healthy options as well as to market their products via this concept. Outlet facilities can also be further diversified to support initiatives in this area.

Involvement in strategies to promote healthier eating out may also add to the credibility of the sector. Internally, participation is a potential way for the catering sector to underpin its corporate and social responsibilities. It may trigger a higher sense of self-esteem in the sector and amongst its staff, which in the long run could provide leverage when trying to increase overall efficiency.

Effective participation in strategies promoting healthier eating out is further expected to build trust with consumers. This is particularly important as it can help attract the more health conscious individuals. Furthermore, alignment of objectives and actions in the catering sector with governmental initiatives promoting traditional and seasonal products

is expected to increase transparency and create opportunities for partnership with policy makers. The development of institutional guidelines for the catering sector with specific information awareness campaigns for customers could prove particularly helpful here.

Weaknesses

A prime weakness of the catering sector is its dependence on the supply of ingredients, in terms of quality and quantity which are both affected by factors such as seasonality, price, and market structure. The effect of these on the cost of meals offered is an additional factor to be taken into consideration. Furthermore, some strategies are difficult to implement by smaller enterprises that lack the financial means, technical capacity, know-how and/or human resources. There are a number of practical barriers for which the catering sector (and in particular the SMEs) is not well prepared as yet. Food labelling for instance, raises the necessity to display results of nutritional analysis, or even to change menus to accommodate requirements.

A third level of weakness is the internal human resource profile of the sector. In various businesses and particularly within SMEs, the staff is predominantly untrained, migrant or low skilled. In many instances, language barriers, the sector's high turnover of staff and part-time labourers limit the possibility of adequate training and build up the retailer's capacity to offer healthy foods.

Threats

The application of new strategies and measures may necessitate a business re-orientation bringing with it the potential risk of loss of current momentum and profitability, whilst at the same time generating considerable additional costs (e.g. for training, changes in infrastructure, labelling) and qualifications (e.g. manager creativity, cooking skills) might be needed. The additional administrative work and investment to formulate new recipes or meals that comply with what is defined as healthy can be substantial or even off-limits for smaller caterers. In addition, the introduction of such changes will most probably require training of staff. The sector as a whole however, has a very typical human resources profile and the high staff turnover could make such investments ineffective.

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243 Significant market changes often lead to fluctuations in supply and price. An increased
244 supply of healthy options when eating out was identified as a force that could introduce
245 changes in traditional business relationships and links both internally and externally.
246 Furthermore, the current organisation and operation of the supply chain may not only
247 cause delays in the provision of products and ingredients to create these healthy options,
248 but also compromise sustainability of the provision of specific ingredients.

249

250 Participants further identified a threat in the use of logos, labels and similar visual signs
251 that could facilitate customers in identifying enterprises offering healthy options. The
252 threat was not particularly related to the presence of a sign, but rather to the lack thereof
253 which could create unjustified negative perceptions. Foods, menu choices and/or caterers
254 not displaying logos or labels for any number of reasons could be erroneously perceived
255 as inappropriate for these healthy eating options.

256

257 The sector also risks having no control over what is defined as “healthy” and may face
258 more difficulties in adapting to important societal developments in comparison to other
259 businesses in the food sector such as retailers. In various market segments, the catering
260 sector (in contrast to food producers) is more closely linked to customers (particularly in
261 the case of SMEs) and can therefore keep up with new trends and demands faster.

262

263 There is also the concern that in some cases, a focus on healthy eating may narrow the
264 variety of foods offered and reduce options for customers, particularly since consumers
265 frequently indulge in conventionally poorer healthy options when eating out. Changes or
266 reductions in what’s on offer may also result in downturn of visits from regular customers
267 or even cause the omission of some traditional dishes or foods if they do not comply with
268 the recommended nutritional criteria. A too narrow focus on healthiness may result in a
269 loss of creativity as caterers may have to forego some degree of freedom when preparing
270 recipes and foods.

271

272 *Essential actions identified by the catering sector*

Essential actions to foster participation of the catering sector in healthy eating out are documented in Table 3. In general, caterers clustered the actions in four different areas: 1/ definition of healthy options, 2/ external support and capacity building, 3/ communication of the strategy to consumers and caterers, 4/ implementation practicalities.

For caterers, guidelines should be as simple as possible and preferably based on food groups. They should be limited to a number of healthy choices and respect local culture and tradition. The introduction of changes in the type of food offered could be hampered by lack of technical capacities and participants agreed that technical support is needed to analyse the composition of dishes, create a healthy food choice programme and train the sector's workforce. The participating caterers further pointed out that "healthy choices" as a food positioning, has limited resonance for consumers and there are numerous more appealing food-oriented positionings that could be applied to healthy food choices. The focus for example could be on seasonal foods, traditional options, alternative dishes, local products etc. It was further noted that any promotional activity should be cautious and consistent across all catering-related sectors which are expected to work together albeit in a complementary manner.

Adapting the offer of a new "healthy food" objective requires time, a realistic list of priorities and a plan of action. Furthermore, it was agreed that the introduction of novel approaches need to be planned elegantly, with a gradual and slow increase in coverage and choices of healthier eating out options. This in order to allow the catering sector sufficient time to adapt to new market realities.

Discussion

Thirty-eight participants from 16 European countries and international organisations, representing private catering and catering-related enterprises, public officials, members of academia, consumer associations and international NGOs took part in an analysis in order to identify and assess the strengths, opportunities, weaknesses and threats envisaged if the catering sector was to be involved in the promotional strategies for healthier eating out. It was generally acknowledged that the sector consists of a heterogeneous set of businesses

that generally respond quite rapidly to the changing context of dietary habits and lifestyles. The catering sector possesses strengths that allow a direct involvement in a various healthy eating out promotion strategies and can also be linked to a number of favourable circumstances. The sector's capacity to introduce changes in the foods offered introduces the prospect of being the trend-setter for healthy eating out. Participating in working out strategies for healthier eating out presents opportunities the sector could capitalise on. An important one is penetrating new marketing options. Also, an effective participation of the catering sector in healthy eating out strategies may promote a trust with policy makers as well as provide a memorandum of understanding to avoid top down over regulation and stimulate pro-active attitudes within the sector. The opportunity of letting businesses tune in to customer demands may be of a particularly advantage for SMEs. Working towards healthier eating out may also educate, empower and motivate catering staff, which would in turn be an important asset for the sector.

Among the weaknesses is catering sector's dependence on the supply of ingredients, the lack of financial means, the human resources profile and a limited technical capacity with regards to the determination of the nutritional composition of the food prepared. These weaknesses are particularly present in SME's. At the same time, there is the threat that a focus on healthy eating options may narrow the variety of foods offered and thus may necessitate a business re-orientation. In a sector with high staff turnover, such investments may be less effective. Participants further identified a threat in the use of logos, labels and similar visual signs not related to their use, but to how their lack thereof could be interpreted by customers and peers.

The needs differentiate according to the nature and size of the businesses. It may be potentially difficult for SMEs to follow and implement the nutritional criteria defining healthy foods. This is particularly important since small catering enterprises have a large share of the eating out market in Europe. According to a consumer database and data from Crest, on average 49%, 92%, 80%, 60% and 55% of all informal eating out occasions in the UK, Italy, Spain, France and Germany, respectively -the five largest markets in Europe- are provided by SMEs (30). Contract catering on the other hand, will

face different challenges. There are important external regulatory constraints which may hamper compliance with additional rules and regulations (31). In general, overregulation of the market was considered as potentially counterproductive. Nevertheless, legislation is expected in this area if initiatives from the private sector do not prove to be effective.

It was generally agreed that changes need to be implemented gradually, taking into account the context and specificity of different caterers. Governments need to create a supportive environment to enhance credibility of the messages and establish structures to assist caterers (particularly smaller ones) with the practical, technical and financial aspects of the different strategies.

Clearly, consumer demand is a key factor in the introduction of healthier options at catering outlets. The risk of losing customers is real and has the potential to undermine the effective participation of catering enterprises in healthy eating out initiatives. In the present analysis a number of strategies to enhance consumer demand for healthy options when eating out were identified. The need to implement simultaneously a consumer oriented awareness and an awareness campaign on changes in food supply emerged as an important element in the successful implementation of strategies to promote healthier eating out.

There are important similarities in the outcome of this workshop and the US Forum on eating out (18), although the latter was conducted in the context of preventing overweight and obesity in North America. Both exercises highlighted that actions in the catering sector need to be implemented in parallel with consumer information campaigns, ideally “lifestyle” orientated rather than focussed singularly on food and diet. The present analysis clearly acknowledged the heterogeneity in the European eating out landscape and identified the need to incorporate cultural and locally relevant dimensions in catering. In addition, specific requirements involving SMEs were also listed, an element which was not particularly addressed in the recommendations of the US Forum.

A strong element in the present analysis is that it was performed in the context of a research project with a heterogeneous group of participants from various sectors in several European regions. The participants had been working on eating out in Europe (on an academic level and in discussions with the catering sector) for 2 years prior to the workshop. This group reflects, as far as we know, currently the largest multi-disciplinary research consortium working on eating out in Europe through informed and open discussions.

The present study is qualitative and did not aim to be representative. The methodology used did not allow for an exhaustive process of consultation with other stakeholders or representatives of the catering sector in Europe. This process provides a useful addition to the current debate on ways to promote healthy eating out in Europe (i.e. the discussions held at the EU Platform for Action on Diet, Physical Activity and Health). This study provides a qualitative appraisal of the catering sector as a whole, but did not attempt to rank or score the issues identified. Since priorities are inherently different for the various enterprises represented, any ranking would have required a larger number of participants and more specific methods to allow prioritisation by different stakeholders (32;33). Nevertheless, participants from the catering enterprises listed the more important ones in order to address weaknesses and threats.

For the purpose of the HECTOR project, the consortium had to rely on the available dietary data on eating out in Europe. The current national food intake data in Europe estimate the contribution of eating out in Europe on the basis of the place of consumption and not the place of preparation (34). Since the discussions in the working groups used available food intake estimates on eating out, the HECTOR definition on eating out was used for the present study. We acknowledge that this definition classifies meals purchased outside the home (e.g. ready to use or take away meals) and consumed at home as “home foods”.

Conclusions

In conclusion, the study highlights a number of options that could be potentially instrumental in influencing dietary intake. It points out a number of strategic issues related to healthy eating out in Europe and highlights barriers and potential solutions to the challenges of engaging the catering sector in strategies for healthier eating out in Europe. In doing so, it complements the available scientific evidence and provides input for policy makers and caterers to pave the way for effective European nutritional strategies.

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515

516 **Table 1:** Composition of the working groups. The HECTOR project^a
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Objective of the working group	Members of the working group		
	Public sector ^b	Private sector ^c	Total
Enhance the supply of health promoting products by European catering-related enterprises	8	4	12
Improve awareness of European consumers on optimal food choices	7	6	13
Increase demands of European consumers for healthy foods when eating out	10	3	13

518 ^a The HECTOR project. “Eating out: Habits, Determinants, and Recommendations for
519 Consumers and the European Catering Sector”

520 ^b Public sector: academics; representatives from consumer organisations and international
521 NGOs; governmental officials and representatives from national nutrition institutes

522 ^c Private sector: food service operators and fast food providers (multi-national); food
523 service operators; large caterers (nationally) and institutional meal providers and small
524 restaurants.

525

526 **Table 2:** Results of an analysis to evaluate the Strengths, Weaknesses, Opportunities and
 527 Threats (SWOT analysis) involved in strategies to enhance the supply of health
 528 promoting products by European caterers. The HECTOR project^a

Strategy 1: To increase the offer of seasonal and/or local produce and/or traditional dishes	
Strengths <ul style="list-style-type: none"> - The sector is the decision-maker for the implementation of the strategy - Ability to market the attributes of the foods due to the close contact with the customers 	Weaknesses <ul style="list-style-type: none"> - Dependency on local produce - Lack of access to ingredients - Lack of knowledge of traditional recipes and flexibility
Opportunities <ul style="list-style-type: none"> - Possibility to attract new customers - Recognises that the sector can support local produce. Chance for alignment with initiatives promoting traditional produce - Responds to current trends for produce of geographic indication and protected name - Provides added value to the menu - Offers training opportunities - May stimulate collaboration between people and trends, celebrity chefs and style journalists - Triggers innovation and creativity 	Threats <ul style="list-style-type: none"> - Less variety and choice for customers - Loss of customers - Fluctuations in supply and price affecting cost - Regulatory constraints (i.e. for contract catering)
Strategy 2: To educate caterers with regards to healthy eating out	
Strengths <ul style="list-style-type: none"> - Provides practical experience for 	Weaknesses <ul style="list-style-type: none"> - Lack of time, interest and incentive for

<p>implementation and human resource development</p> <ul style="list-style-type: none"> - Motivates staff and stimulates career progress - Empowers the sector - Supports both healthy choices and supply 	<p>implementation and monitoring of staff</p> <ul style="list-style-type: none"> - Additional costs and efforts - Unskilled/immigrant labour and high turnover of staff, i.e. part-timers
<p>Opportunities</p> <ul style="list-style-type: none"> - Enhances self-esteem and professionalism - Builds trust with the customers - In line with governmental regulations on staff training - Contributes to food safety and quality - Satisfies customers' demands - Exposes caterers to innovative nutrition knowledge - Harmonisation of knowledge - Opportunity to network 	<p>Threats</p> <ul style="list-style-type: none"> - Lack of regulatory requirements and certified educational awareness programmes - Poorly designed materials and education activities in terms of application, evaluation and monitoring - Loss of specificity and uniqueness through standards and harmonisation - Loss of trained staff and large turn-over - Resistance of businesses
<p>Strategy 3: To inform consumers regarding optimal dietary choices, i.e. using a logo</p>	
<p>Strengths</p> <ul style="list-style-type: none"> - Possibility to differentiate in the supply and promotes creativity and innovation - Possibility to bring positive messages to the customers - The nutritional targets are clear and transparent to all - Price increases can be charged to the customers 	<p>Weaknesses</p> <ul style="list-style-type: none"> - Difficult to reach a consensus on nutritional benchmarks. Foods and/or recipes without logo can be perceived as unhealthy - Loss of freedom and creativity of food or recipe formulations. Loss of traditional foods when these do not comply with the norms. - Top down initiative - There are practical problems for the labelling of the food (e.g. frequently changing menus) and it

<ul style="list-style-type: none"> - Contributes to the overall social responsibility of the sector and enhances its credibility - Creates a possibility to be entrepreneurial and increases competitiveness 	<ul style="list-style-type: none"> involves extra costs (e.g. analysis), administrative tasks and efforts (creativity, experiment) - The different nutritional norms and legislation can be too demanding - Necessary changes in the food supply system
Opportunities <ul style="list-style-type: none"> - Meets the demand of customers and may attract new customers i.e. the health conscious ones - Modifications can be made without losing the identity of the business - May introduce nutritional information in the chef's curriculum - New ways to market products by putting it into a larger "health" perspective i.e daily diet - Creation of more businesses and new partnerships - Offers the possibility to lower taxes on healthy food and justifies prices 	Threats <ul style="list-style-type: none"> - Supply chain cannot deliver products to create healthy options - Having no logo can be interpreted as bad. Discrimination of caterers offering 'healthy food' who do not want or cannot participate - Creates confusion. There is no motivation for improvement of consumer awareness - Higher prices may cause loss of customers and profit - More challenging for SME's^b compared to larger caterers - Incompatibility with the prevailing food culture
Strategy 4: To better market healthy options in and out of the catering environment i.e. use the "Chef's Recommendation" to promote healthier choices	
Strengths <ul style="list-style-type: none"> - The close link food- customer offers the possibility to influence choices of consumers - Caterers may be flexible (compared to e.g. food producers, 	Weaknesses <ul style="list-style-type: none"> - Traditional recipes may not be healthy - It is difficult to control trends - The credibility of the message may be weak - Caterers lack the appropriate knowledge - Additional work and possibly higher costs

growers) to change their offer - Caterers control the information provided and it offers flexibility i.e. for SMEs - Increases staff motivation	
Opportunities - New cooking styles and recipes - Catering can be ‘trend setter’ - SME’s can react quickly - new consumers (i.e. the health conscious ones) or new outlets (i.e. selling food in new places e.g. sports club) and creating niche markets - Justify prices and increased profit	Threats - Loss of profit and traditional customers - Loss of successful ‘core’ recipes might be detrimental to the identity - No guarantees that the customers will make healthy choices - Might be incompatible with the prevailing food culture
Strategy 5: To integrate strategies for catering in governmental policies, i.e. to set regulatory systems for the nutritional characteristics and prices of foods	
Strengths - Opportunity for lobbying - In line with corporate and social responsibilities	Weaknesses - Lack of time - Conflicts of interest within the sector - Lack of commitment for the implementation
Opportunities - Harmonisation of the nutrition policies both nationally and internationally - Increased consumers’ confidence - Capitalises on public awareness of healthy eating	Threats - Lack of political commitment - Lack of continuity - Conflicts of and/or vested interests, nationally and internationally

529 ^a The HECTOR project. “Eating out: Habits, Determinants, and Recommendations for
530 Consumers and the European Catering Sector”

531 ^b SMEs: Small and medium size enterprises

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534 **Table 3:** Actions to foster participation of the catering sector in healthy eating out:
 535 summary of views of representatives from catering related enterprises clustered in four
 536 areas identified in the HECTOR^a workshop

Area 1: Definition of healthy options

- Keep the guidelines practical and base them on food groups, not nutrients.
- Make sure that recommendations (i.e. a pre-defined list of recommended dishes) are country specific and tailored to the different types of caterers.
- Stick to the scope of the enterprise e.g. propose small changes in traditional offerings instead of a change to the whole menu.
- Respect the cultural context: there should be space to keep traditional dishes in the menu, even if they do not comply with the criteria for healthy eating out options.
- Policies and too many regulations are counterproductive: the market dynamics will regulate most of the constraints related to this.

Area 2: Formation of external support and/or structures

- Provide external support for smaller companies with respect to technical aspects of new strategies. Establish a system that is tailored to different types of caterers.
- Build sufficient capacity within the catering sector: educate caterers and staff properly and with a view to practical orientation (e.g. including cooking classes) and/or set up a career development programme and hand out diplomas.
- Provide financial support through various organisations such as health insurance companies, restaurant organisations and unions.
- Although information and education is needed, caterers prefer to get organised themselves instead of having to comply with rules and regulations enforced by governmental organisations or mandatory laws. Actions to stimulate or encourage education however are welcomed.
- The educational material needs to be developed according to different needs.

Area 3: Communication of strategies to both consumers and caterers

- Ensure clear communication and information campaigns.
- Involve Government in campaigns to increase credibility and emphasise the public health benefit.
- Market the change towards healthy eating as such and not only towards healthy options.
- Emphasise food cues rather than just health e.g. quality, seasonality, authenticity, locality and sustainability.

Area 4: Implementation of the system

- Make a critical evaluation of benchmarks which should be realistic to start with. Evolution and communication towards new targets should be transparent.
- Provide time for caterers to comply with new strategies so that they can plan their own start.
- Ensure that changes are gradual and evolutionary particularly for recipes, preparation methods and portion sizes.
- Development and integration of nutrition policies into strategies of various government sectors was perceived as difficult and may constitute a barrier to improvement.

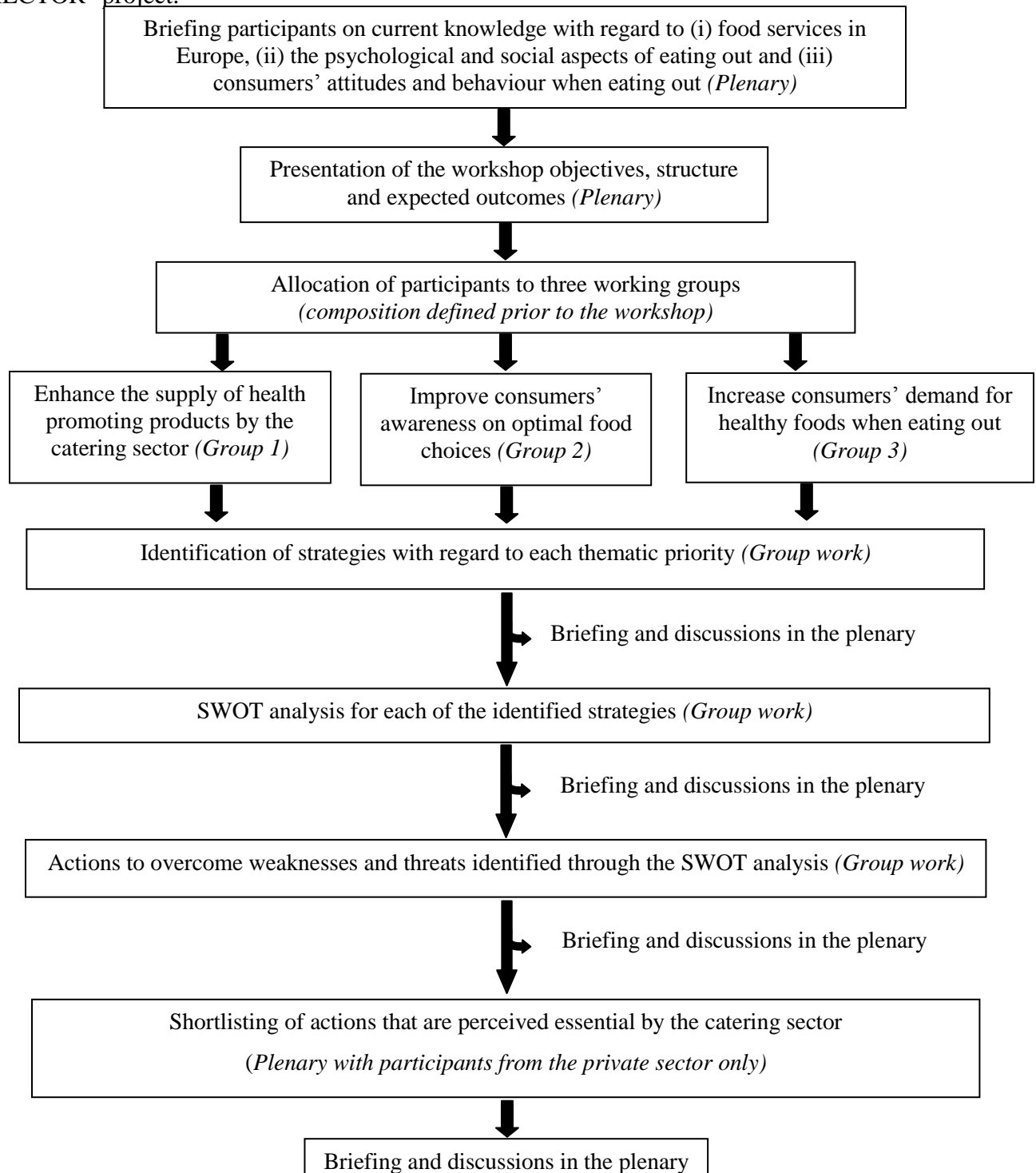
537 ^a The HECTOR project. “Eating out: Habits, Determinants, and Recommendations for
538 Consumers and the European Catering Sector”

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Figure 1. Outline of a two-day workshop to identify actions needed for the effective involvement of the catering sector in strategies for healthy eating out in Europe. The HECTOR^a project.



^a The HECTOR project. “Eating out: Habits, Determinants, and Recommendations for Consumers and the European Catering Sector”

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Conflict of interest

AF works for McDonald's Europe Ltd. HA works for Uniself, a Portuguese commercial
 catering company. No other conflict of interest is declared for the other authors. The

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Author contributions

CL drafted the initial version of the manuscript. CL, AN, AT, PK designed and supervised the study. DE, AF and HAM contributed to the interpretation of the findings of the workshop and made substantial contributions to write-up of the manuscript. AT is the principle investigator of the HECTOR project. All authors revised the manuscript critically and approved the final text.

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